

October 1, 2021

John Asher Oregon Rapid Response Coordinator Higher Education Coordinating Commission/OWI 3225 25th Street SE Salem, OR 97302 503-947-2413 John.e.asher@hecc.oregon.gov

Re: Notice of Company Closure

Dear Mr. Asher,

This letter is to inform you that Eclipse Senior Living, Inc. will permanently be shutting down its operation, targeting closure by the end of the first quarter of 2022.

As required by the Worker Adjustment and Retraining Notification Act of 1988, all affected associates will be notified of this permanent closure by end of day, October 1, 2021.

The closing will affect associates at the following site:

Eclipse Senior Living Support Center 5885 Meadows Rd., Suite 500 Lake Oswego, OR 97035

This closing will involve cessation of all operations and separation of all associates at this location. Our associates are not represented by any labor organizations or other representative(s) and the affected associates do not have any "bumping rights."

The following is a list of job titles that are impacted as well as the number of affected associates in each job title:

Job Title	
Accounting Manager	1
AP Clerk	3
AP Lead	1
AP Manager	1
Applications Analyst	1
Applications Technical Support Specialist	1
AR Lead	1
AR Manager	1
AR Payment Processor	1
AR Representative	5
Area Director of Dining Services	5

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Area Director of Facilities Maintenance	5
Area Director of Human Resources	4
Associate Counsel	1
Benefits Analyst	1
BI Architect/Developer	1
Cash Management Specialist	2
Clinical Operations Specialist	10
Communications Specialist	1
Compliance Officer	1
Corporate Paralegal	1
Digital Marketing Coordinator	1
Director of Accounting	1
Director of Asset Management	1
Director of Clinical Operations	1
Director of Corporate Tax	1
Director of Financial Governance & Control	1
Director of FP&A	1
Director of Internet Marketing	1
Director of IT Infrastructure	1
Director of Learning & Development	1
Director of Legal Services	1
Director of Procurement & Contract Management	1
Director of Quality Enhancements	1
Director of Regulatory Affairs	1
Director of Risk, Safety & Insurance	1
Executive Assistant	1
Facility Accountant	3
G&A Accountant	1
HR Specialist	1
Human Resources Coordinator	1
IT Business Analyst	1
IT Help Desk Analyst	3
IT Help Desk Analyst II	1
IT Help Desk Manager	1
IT Manager	1
IT Project Manager	1
Learning & Development Specialist	1
Legal Assistant	2
Marketing Analyst	1
Marketing Specialist	1
Medicaid Billing Representative	1
National Director of MC & Resident Engagement	1
Operations Specialist	9
Payroll Lead	1

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Payroll Specialist	2
Procurement Specialist	1
Program Manager	1
Property-Safety Specialist	1
Quality & Compliance Coordinator	1
Quality & Compliance Specialist	1
Regional Director of Operations	9
Regional Director of Quality Services	9
Regional Director of Sales	10
Regulatory Coordinator	1
Sales Specialist	7
Sr. Accountant	1
Sr. Area Director of Human Resources	1
Sr. Benefits Manager	1
Sr. Financial Analyst	3
Sr. Financial Analyst Corporate FP&A	1
Sr. HRIS Analyst	1
Sr. IT Manager	1
Sr. Payroll Manager	1
Sr. Regional Director of Operations	1
Sr. Regional Director of Quality Services	1
Sr. Sales Specialist	2
Sr. SOX Compliance Analyst	1
SVP of Field Operations	1
SVP, Chief Clinical Officer	1
SVP, General Counsel	1
Talent Acquisition Manager	1
Transportation Permit Specialist	1
Treasury Manager	1
User Account Administrator	1
VP of Acquisitions	1
VP of Capital Projects	1
VP of Dining	1
VP of Facilities Management	1
VP of Human Resources	1
VP of Sales	1
VP, Chief Accounting Officer	1
VP, Chief Marketing Officer	1
VP, FP&A	1
VP, Information Technology	1
Worker's Compensation Analyst	1



A total of 171 employees.

If you have additional questions, please feel free to contact me at 971.220.1314.

Sincerely,

Sheila B. Donahoe

Sheila Donahoe

Sheila Donahoe | Chief Administrative Officer **Eclipse Senior Living** 5885 Meadows Rd, Suite 500 Lake Oswego, OR 97035 Sheila.Donahoe@eclipseseniorliving.com **Phone** 971.220.1314

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This notice is prepared in accordance with the Worker Adjustment and Retraining Notification Act (WARN). Bumping rights do not apply.